



To: Our Valued Customers and Vendors

October 2022

From: Steve Zika

Re: Sustainable Forestry at Hampton Lumber

Sustainable forestry is the practice of balancing and maintaining all the various economic, social, and environmental values forests provide. This is accomplished by practicing a land stewardship ethic that integrates the growing, nurturing, and harvesting of trees for wood products with a variety of conservation goals, including protections for wildlife, plants, soil, and water quality.

Hampton Lumber currently owns and manages approximately 263,202 acres (106,514 hectares) of timberland in Oregon and Washington. In addition, Hampton is involved in the management of approximately 204,311 hectares (504,852 acres) of publicly owned forest land in British Columbia. Our timberlands provide a stable raw material source for our manufacturing facilities and financial flexibility in terms of planning for the company's growth, but Hampton's working forests do more than supply timber for our mills and renewable wood products for communities near and far. Our forests also create habitat for wildlife and provide clean drinking water and recreational opportunities.

At Hampton, we believe we have an important role to play in making sure forests, the wood products sector, and the communities in which we operate are resilient, robust, and sustainable for generations to come. Our vision of sustainability focuses on the economic, social, and environmental health of communities where:

- Streams, rivers, and drinking water systems are clean.
- Land is used efficiently and in ways that create a wide variety of benefits.
- Renewable resources are promoted and used to support energy, housing, and other needs.
- All people can earn a living wage and share equally in environmental, social, and cultural benefits.

We follow our own internal [environmental code of conduct](#) that focuses on environmental health, transparency, accountability, and cooperation. In order to enhance environmental conservation, safety, and sustainable forestry on our lands, we are also a member of the Sustainable Forestry Initiative (SFI).

As a member, we commit to following the SFI 2022 Forest Management Standard for our U.S. and Canadian forestry operations. Our timberlands and procurement processes are third-party audited as required.

As a policy for responsible stewardship of forestlands, Hampton will:

- Manage our forestlands to maximize the production of timber over the long-term while giving due consideration to other forest benefits such as clean air and water, wildlife, aesthetics, unique sites, and recreational opportunities.

- Reforest harvested areas at the first reasonable opportunity.
- Meet or exceed state and provincial forest management guidelines and applicable water quality laws and regulations.
- Provide habitat diversity on our forestlands by maintaining a variety of forested conditions across our ownership.
- Consider options that enhance the visual quality of harvested units.
- Manage our forests to maintain or improve health and productivity, and protect them from wildfire, invasive plants, insects, disease and other damaging agents.
- Utilize state-of-the-art science and technology to enhance forest resource management and improve wood utilization.
- Meet or exceed all applicable label requirements, laws and regulations concerning use of fertilizers, herbicides and other forest chemicals.
- Use and promote forestry practices that are both economically and environmentally responsible, including those with consideration for climate change impacts and wildfire resiliency.
- Welcome communication with Indigenous Peoples regarding sustainable forest management practices to understand and respect traditional forest-related knowledge, identify and protect spiritually, historically, or culturally important sites, and to address the use of non-timber forest products.
- Comply with social laws, such as those covering civil rights, equal employment opportunities, anti-discrimination and anti-harassment measures, workers' compensation, workers' and communities' right to know, prevailing wages, workers' right to organize, and occupational health and safety.

To learn more about our internal Environmental Code of Conduct, Sustainable Forestry at Hampton, and the Principles and Objectives of the Sustainable Forestry Initiative SM please go to our website at www.HamptonLumber.com.

